

Our policy is to provide high quality products and a professional and efficient service to ensure customer satisfaction, with safe working practices, while having minimal impact on the environment.

The company is also committed to maintaining a sustainable use of raw materials, including primary, secondary and recycled aggregates, and is fully committed to only purchasing raw materials from suppliers that are taking steps to address sustainability issues.

Our commitment to responsible sourcing of raw materials, quality, health and safety and the environment is delivered by adopting an integrated approach to our management systems in line with the PAS99:2012 standard, and comply with all relevant legislation, regulations and other legal and industry requirements. This provides a framework for integration of the ISO 9001:2015, ISO 14001:2015, ISO 45001: 2018, ISO 50001:2018 and BES 6001 Issue 3 standards.

The key objectives of the integrated management system are:

- To provide a robust framework for the coordinated planning, implementation and review of the commitments and objectives set out in the Company's individual Policies for Responsible Sourcing, Quality, Health and Safety and Environmental issues.
- To ensure that all relevant legal requirements as well as requirements for certification to ISO 9001, ISO 14001, ISO 45001, ISO 50001 and BES 6001 are met.
- To rationalise management systems documentation and the duplication of efforts and resources required to satisfy identified relevant common ISO and BES standards elements (e.g. auditing, management review meetings, document control and record keeping).
- Developing a partnership approach with our suppliers and sub-contractors to encourage them to adopt products and services with a focus on quality, safety and environmental objectives;
- Recognition that our people are our prime asset and a focus on investment in their training and ensuring the implementation of safe working practices;
- Consultation with employees, through the company quality and health and safety committees, on our quality, health and safety, and environmental objectives and targets;
- Monitoring the service we provide to our customers through feedback
- Investigating all accidents, near misses and incidents affecting safety or the environment to apply preventive actions;
- Efficient use of energy, with focus on reducing our consumption of non-renewable energy sources and lowering our carbon footprint;
- Adoption of joint responsibility by management and employees for development and implementation of this policy.

This policy is supported by standalone Health and Safety, Environmental, Quality and Energy Management policy statements, which can be found in the Policy and Procedure manual.

This policy is communicated internally to all staff and externally as required. This Policy shall be reviewed on an annual basis, or whenever significant changes are made to the IMS.

Signed:..... *C. de Lotbiniere* Date: *25/7/23*
GAJ de Lotbiniere, Chairman

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